



MINTIES
NETBALL CLUB

Mid Season Selection Policy



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Player Movement Policy

Objective

The objective of this Policy is to ensure that the Minties Netball Club (MNC) maintain a fair and transparent process for player movement across teams during the playing season.

MNC completes grading of players and creates teams in November each year preceding the upcoming season. From time to time prior to the season commencing and/or during the season players will exit and enter the club. This policy outlines the guidelines by which a player may be graded, moved across, or placed into a suitable team in the case of player and team movement once the season has commenced.

Guidelines

All players must accept that their continued position in an MNC team is subject to various factors, including:

- Their own match and training performance
- Their adherence to the Player Code of Behavior
- Movement of other players
- Injuries, illnesses, work and school commitments
- The specific needs of their team.

Coaches are required to respond positively to player movements throughout the season. Good communication between coaches and a willingness to 'help out' when needed forms a key part of the MNC Culture.

Temporary Fill in Players

If a player has been requested to play up a grade (as a fill-in for a period of less than 3 weeks or on an ad-hoc basis), this will be done in consultation between the player, the relevant team coaches and the player's parent(s).

Permanent Move

If a player has been requested to move up permanently to a new team, this will be done in consultation between the player, coach, the player's parent(s) and the MNC Selection Sub Committee (see 'The Selection Sub Committee' section below). It is an expectation that a player will move teams if requested by MNC.

If a player is moving to a lower graded team during the season this must be done in consultation with the player, their parents, the coach. Permission to do so must be granted from the MNC Executive Committee. Under the SDNA By Laws, any player moving to a lower graded team once the season has commenced also requires SDNA Executive Committee approval. The MNC Executive Committee will submit such a request to SDNA.



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Where a team has less than 8 players and the season has already commenced, the MNC Executive Committee may, at its discretion, place a suitably skilled player into that team. This player may be an existing Minties player or a player on the MNC wait list. MNC will endeavour to cap the number of players eligible to take the court to no more than 10 players.

The Selection Sub Committee

The executive members of the MNC Committee of Management will create a selection sub committee as required, who will be responsible for selecting and approving player movements during season as required and for executing and upholding this Policy.

The MNC Selection Sub Committee will be made up of the following individuals:

- MNC President
- MNC Coaching Coordinator / Senior Coach
- MNC Coach of impacted team/s

Where players are required to trial for a position in a team, an independent selector drawn from the MNC community or externally may also be engaged to ensure a fair and diligent process in player selection.

NB: Where there is not unanimous agreement amongst parties, the MNC President has the authority to make the final decision regarding player movement.

Process:

The MNC Selection Sub Committee will determine the process to be applied to any player movement under the guidelines below.

Where a circumstance extends beyond the process, for example player wellbeing, or a decision cannot be made by the Selection Sub Committee as outlined below, the MNC Executive committee will determine the most appropriate process.

To enable a new player joining Minties post the MNC grading process, the following will apply:

- The player may participate in selection under any of the below options.
- The player may be invited to trial at a regular training session
- The player will be placed into a suitable team based on the criteria as outlined below and Appendix One: MNC Grading policy.

There may be instances where a new player is identified as suitable over a current Minties player. Minties is a club that grades players. This process will ensure that the best possible player is identified and placed into the team vacancy, or within existing teams.



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Option One: Identified player

Where a vacancy exists in a team, and a player in a lower graded team has been identified as having advanced skills for the grade, the following feedback will be considered:

- MNC Grading results
- SDNA Term One grading
- Feedback received by the MNC Committee from MNC coaches/committee regarding a player identified as a talented player for their grade.

It is at the discretion of the MNC Selection Sub Committee to make a player movement decision, based on the feedback outlined above, and to offer a vacant position in a higher grade to that player without conducting a trial process.

Option Two: NO identified player

- The MNC Selection Committee will be identified and formed by the MNC Executive Committee.
- Time and date of the trial will be determined by the MNC Selection Committee. Typically this will be within a one week period of sub committee formation.
- The trials will be held on a scheduled Minties training day.
- The MNC Selection Committee will determine the suitable grades from which players will be invited to trial.
- An email will be issued via the MNC mailbox inviting expressions of interest to trial. The MNC Selection Committee will determine which grade will be invited to trial based on the required level of skills needed. This may include players on a waiting list to join Minties.
- The email must outline any specifics required of the player eg: position, availability to attend games and training.
- An interested player must complete the expression of interest email and return to the provided email address no less than 1 day prior to the selection trial.
- Players must attend the trial on the determined date to be eligible for selection. If a player is unable to attend, they will be ineligible to be considered for the position.
- The MNC Selection Sub Committee will attend and observe the trials to determine the suitable player.
- Considerations for suitable selection will be aligned with those outlined in the MNC Grading policy. See Appendix One.



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- At the completion of selection, the position will be offered to the most suitable player.
- If that player declines acceptance of the position, the next player who was identified through the trial as being suitable for the position will be offered the position and so on.
- The Selection Sub Committee will provide results to the MNC executive committee who will communicate the change to the teams, parents and coaches of the teams concerned.
- Where by a suitable player cannot be identified, the position may be left vacant until such time a suitable player can be found. The responsibility to subsequently identify a suitable player will be undertaken at the discretion of the MNC Executive Committee of Management.
- Should the movement of a player cause a gap in another team, the selection sub committee may decide, based on the trial results, to replace that player with a suitably skilled player as identified in the trials. In this case, the MNC Selection sub committee will discuss any player movement with the affected team coach prior to movement and placement of players.

Appendix One:

Excerpt Grading Policy:

Grading may include a number of activities including a variety of netball training drills and will always include a session of actual on-court play.

Players presenting for practical grading shall be formed into teams for the purposes of this on-court game to be observed by the Committee.

Players may trial in one or two positions that they have nominated for. This does not guarantee when placed in a team that they shall play in these positions.

Players may also be asked to trial in other positions, either to make up a team, or because the GFC would like to see how they perform in those positions.

Where players are asked to fill other positions during grading, they will still have an opportunity to play in one of their nominated position/s during the selection process.

For a number of reasons, it may not be necessary for all players to play an identical number of quarters during the grading game session.

GFC will observe and assess players on fitness, skills, performance, teamwork and attitude.



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Grading Criteria

In assessing the overall skills of a player within an age group, the GFC will take into account:

- Footwork
- Speed and agility
- Ball handling skills
- Attacking skills
- Defending skills
- Perception/cognition skills
- Sportsmanship and attitude