



MINTIES
NETBALL CLUB

Coaching Policy



MINTIES

NETBALL CLUB

Historically, Minties Netball Club Coaches are parents of players who volunteer their time to train and coach our members. The MNC philosophy has always been that people who wish to coach young players do so because they wish to be a part of a great club and give back to the community.

However, as our club gets bigger, MNC believes the investment in coaches' development and the time commitment and retention of coaches is critical to our ongoing success. With over 20 teams, our coaches focus on the development of all players as they change, grow and develop.

This policy sets out the Club guidelines in regard to the payment of coaches. The Committee agrees that in order to attract, develop and retain good quality coaches, we would like to offer payment to MNC coaches in return for their time, knowledge, and expertise.

This policy applies to all MNC players and audit members who are interested and participate in coaching a junior team with MNC. The aim of the policy is to:

- develop our players into enthusiastic and knowledgeable netball coaches;
- ensure our junior players have the most experienced coaches available; and
- ensure potential junior and senior coaches understand the requirements for coaching a team

Coaches Focus

MNC Coaches will:

- focus on the development of a player's netball skills, promote fair play and sportsmanship;
- be positive, inclusive and develop players for maximum performance;
- plan and run weekly training sessions, attend all matches and warm up the players a minimum of 20 minutes before each game;
- be available to attend all team practices and Saturday games wherever possible. Where coaches are unavailable they must organize a replacement coach with the coaching supervisor;
- show a commitment to improving their own coaching abilities. The predominant role of coaches will be the planning and running of training sessions and coaching their team at matches;
- abide by the MNC code of conduct.

Selection Process Junior Coaches

All players in year 8 are invited to express their interest in the opportunity to be a Junior Assistant Coach. Players will be invited to apply during the registration period annually and will be supplied with a position description.

Should the Club receive more interest than teams allow, applicants will go through a selection process. This will be managed by the Executive Committee and Coaching Supervisors.

Note - Junior Assistant Coaches and Junior Coaches will not automatically resume the position the following year

Junior Coaches will be re-selected on effort and quality of coaching as assessed by their senior coach and coaching supervisor.



MINTIES

NETBALL CLUB

All Junior Coaches under 18 years will keep a portfolio of practice structure, activities and drills which will be updated weekly. This will form part of the re-selection process in the following years.

As part of the selection process it is expected that coaches will attend 90% of training sessions and games.

All coaches must refrain from using mobile devices for personal use during training sessions and games.

Selection Process Senior Coaches

All Minties members over the age of 18 will be invited to express their interest in the opportunity to be an Senior Coach.

Members will be invited to apply during the registration period annually and supplied with a position description.

Should we receive more interest than teams allow, applicants will go through a selection process. This will be managed by the Executive Committee and Coaching Supervisors.

Senior coaches will not automatically resume the position the following year.

Senior coaches will be re-selected on effort and quality of coaching as assessed by the executive committee and coaching Supervisors.

All Coaches will keep a portfolio of practice structure, activities and drills which will be updated weekly. This will form part of the re-selection process in the following years.

Senior coaches supervising junior coaches will develop juniors under the MNC coaching framework and regularly assess and provide feedback for development.

As part of the selection process it is expected that coaches will attend 90% of training sessions and games.

All coaches must refrain from using mobile devices for personal use during training sessions and games.

Requirements to Develop Coaching Skills

Coaches will demonstrate commitment to continuous improvement in coaching through the attendance at in house development programs and the completion of the Netball Australia Foundation Coaching Course.

All coaches must participate and complete the below coaching requirements in order to be successful in gaining a position as a coach at MNC.

Level One

Coaches in their first year of coaching do so in a volunteer capacity and are entitled to a gratuitous payment at the end of the coaching year. First year junior coaches must be in at least year 8 at school.

All coaches must complete the Netball Australia Foundation Online Coaching Course which is an online course run through Netball Australia's [Netball Learning Centre](#). The Club will reimburse the coach for the cost incurred in undertaking the course.



MINTIES

NETBALL CLUB

Level Two

A coach in their second year of coaching and is in the progress of completing their Netball Victoria Foundation Coaching Course will receive a trainee payment of \$11 per session. A coach in their second year of coaching has successfully completed the Netball Victoria Online Foundation Coaching Course will receive a payment of \$22 per session

Junior coaches must be in at least year 9 at school to receive coaching payments as per the above.

A Coach over the age of 18 years that does not wish to claim the above payments is entitled to a gratuitous of \$100 per team per coaching year. It is an expectation that adult volunteers will participate in all in-house development programs and attain the Netball Victoria Foundation Online Coaching Course.

Coach Payments

Where a coach receives payment for coaching the below schedule will apply:

- The payment will be based on one payment per training session and one payment per game.
- The payment period for coaches commences once during formal grading and commencement of coaching for the competition season.
- Payments will be made fortnightly into the nominated bank account.
- Should MNC conduct a Mini Minties program payments under this policy will apply.
- Coaches should notify the MNC Coaching Coordinator Committee Member if they are unable to attend a training or game day session.
- The MNC Coaching Coordinator will approve coach attendance to training and game days with the Treasurer for payment.
- In the event where a coach attends a training session so game that is subsequently cancelled under either MNC or BDNA (Bayside District Netball Association) weather policies they will receive payment for that session.
- Coaches are not entitled to payments from MNC for the BDNA Spring Competition. This competition is run independent of MNC.

Netball Victoria Membership

All coaches, junior and senior, are required to register with Netball Victoria and pay a membership fee either as a Junior or Senior Official Membership. The membership provides coaches with a standard level of insurance in respect of netball activities that cover training, playing and trialing and official social events and fundraising activities. The cost of the registration is covered by the Club.



MINTIES

NETBALL CLUB

Child Safety Policy

Working With Children Check

All senior coaches (coaches of over the age of 18) are required to obtain and provide the Club with confirmation of their Working With Children Check (WWCC) prior to commencing any engagement with members who are under the age of 18.

Senior coaches are required to maintain a valid WWCC during the season as a senior coach.

Your WWCC details should also be added to your profile within Netball Connect.

It is free to obtain your WWCC. To apply for, or update, your WWCC visit the Victorian Government website [Working With Children Check](#)

Child Safety Declaration

Under the requirements of [Netball Australia Child Safeguarding Policy](#) all individuals over the age of 18 that are engaged in activities pertaining to netball must have read and understood the requirements.

As a senior coach, prior to the commencement of the season, you are required to sign the MNC Child Safety Declaration to acknowledge that you read and that you understand Netball Victoria's Child Safety in Netball Code of Conduct and Child Safety in Netball Policy. A copy of the signed Declaration must be provided to the MNC Executive Committee prior to commencing your position as coach.

Attached to this policy you will find the following:

- An outline of the Child Safety Standards and what as a Coach you need to know;
- Guidance with respect to physical contact when working with children; and
- MNC Child Safety in Netball Code of Conduct Declaration Form

More information regarding MNC's child safety policies, procedures and guidance can be found on our website. Additional resources are also available on the [BDNA website](#) and the [Netball Australia website and Netball Victoria website](#).

If you have any queries regarding the child safety requirements, or if during the season you are concerned about the safety or wellbeing of any player at Minties, please reach out to the MNC Executive Committee

Complaints and Disputes

Where there is a complaint or dispute with regards to the policy the complaints handling process under the Model rules for, and Incorporated association will apply.